



## Training Report

### Two days Training on Management Development Programme

### “Managerial Excellence Programme “

### for PM ,DMC and ADMC-Kudumbashree Mission ,Government of Kerala



भारतीय प्रबंध संस्थान कोषिकोड  
INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE  
*Globalizing Indian Thought*

Management Development Programme  
“Managerial Excellence Programme”  
for  
Programme Managers and Executives  
of  
Kudumbashree Mission, Government of Kerala  
July 21-22, 2017



First Row : Siyad S., Dinesh M., A. Muhammad Anzar, Shani A., Bindu P. K., Saleena K. H., Seema V. S., Dr. Simy Joy, Prof. Priya Nair Rajeev, Saboora Beevi S., Suja Eapen, Harifa Beegum S. P., Abdul Salam P. P., Bipin Jose, Sudheer K. B., Sajitha P.

Second Row : Jaison T. J., Prabhakaran M. Melath, M. Baiju, A. G. Santhosh, Nazar Babu T., Premadas S. V., Premjith K. S., K. B. Ajayakumar, Somasekharan E. K., Jose M. P., Baiju Mohammed M. A., Radhakrishnan K., K. R. Shaiju, Sabir Hussain S., Surjith. M., Haris K. A.

Submitted By

HARIS.K.A  
ADMC-Wayanad

## **Introduction**

The two days training on managerial Excellence program is held on July 21-22 at IIM K Kozhikode. IIMK is located in a beautiful scenic land in Kunnamangalam near to Calicut City. The institution really express its managerial and academic strength through its overall look, academic atmosphere, library, time management and environmental management. I would like to extend my heartfelt thanks to Executive Director for giving me this opportunity for attending such a beautiful training program.

## **Objective**

To expose the participants to the concept of Management, differentiate leadership with management and leadership styles at the grass root levels.

## **Facilitators**

The training was facilitated by the following IIMK Training Team

- Prof.Priya Rajeev Nair Team Leader
- Dr.Simi Joy Trainer

## **Course Delivery/Approach and Methodology**

The trainers adopted different methods in different situations. Especially they were using participatory methods in order to engage the trainees and motivate them. And the following methodologies were used in the workshop.

Brainstorming  
Question & Answers  
Group discussions  
Lecture  
Presentation  
Games

## **TRAINING DESCRIPTION**

### **Day-01**

The participants were given a brief explanation about the importance of Management and Administration. The content of the session included Understanding dimensions of Organizational Excellence, Organisational Excellence measures and means, Social leadership Model for Excellence. The participants were divided into five groups to do the exercise.

As a part of organizational strengthening the 7s framework is very usefull in Kudumbshree.The function categorization of Time Manangagment matrix is very usefull. The participants were facilitated to use participatory methods like Urgent and importance Matrix to understand prioritization of activities on the basis of operational and strategic task.After the first day training we were visited IIMK Manangment Museum.

### Day-02

Second day started with Yoga Practice. It was very use full. After the recap of previous day, a new session was started on change managment and team work.The content of the second day session is change management and getting the most out of team work. The participants were divided into five groups to do exercise. Then, each group explained their presentation on next level change management system through the Change Wheel. Change wheel is a diagnostic tool and plannig guide that examines how actions on each spoke contribute to the goal. It can be used to organize and examine information about many diffrent actions, programs, or systems actions.

### Conculsion

I really enjoyed the training. It was excellent, conveyed information and knowledge very well. The skills we learned from the training programm will certainly useful to enhance our mission activities.Thank you

Haris.K.A  
ADMC