

Training Report

The Management Development Training Programme for DMCs and ADMCs in Kudumbashree mission was conducted on 23rd and 24th of June at IIM Kozhikode.

In the first day, the programme was conducted by the coordinator Prof. Priya Nair Rajeev. She explained the topics of organizational behavior and organisational excellence. After the brief explanation about 7-S, we were given a questionnaire based on it. Different groups were formed and the questions were discussed in groups. In the afternoon session, Prof. Simy Joi joined and helped to make the discussion more effective and live. After discussion, each group presented the topic separately.

But we felt that the questionnaires were prepared for their research work and not helpful for our system.

The second day started with the topic 'Change in management'. The same person in the first day explained about 'Goal settings and the ten parameters for it. Again divided into groups and each group was given one topic for setting a goal. A very effective brain storming session was conducted. Every one participated in the discussion very actively and all the groups set their goals very well. Because of the interacting sessions, the training was good. But it was not up to the level of a training that we expected from IIM

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