

2-days Management Development Programme
“Managerial excellence Programme” for Programme Managers and Executives of
Kudumbashree Mission, GoK
IIMK Campos, Kozhikode

Feedback Report

Firstly, I would like to thank our executive Director, Sri. Harikishore IAS and the State Mission officials for giving us an opportunity to attend a two-day training programme at one of the prestigious institutions in the country, the IIM, Kozhikode. It was for the first time we received a chance to understand and evaluate the functioning of our organisation purely from a managerial perspective.

Instead of having too much hectic schedules, we have received a more relaxed schedule with much time to work out for each topic. The classes were more participatory rather than traditional way of teaching.

On the first day (23.6.17), we discussed about organisational excellence and its different dimensions. An exercise on this topic was made using some managerial tools to assess the performance and activities of our system. A totally different approach from our view about the functioning of an organisation and its people. An evaluation is made on the structure, systems, style and skills of our organisation. I found that, some of the strategies or tools adopted by them to assess the performance of our system, the one which is primarily co-ordinating the activities of a mission or a community network, has less significance when compared with that of a corporate firm. Eventhough, the session gave us some insights to identify the drawbacks in our mechanism and the areas which needs more attention.

The second day was also followed by same kind of a discussion and we worked on the topic ‘Change Wheel’ or the changes required to enhance the performance and productivity of our system. Here also an attempt was made to fit our requirements in a managerially designed tool to run the system effectively. Some fruitful discussions on the topics like the next level of Kudumbashree, better HR management, strategies to improve and standardise our ME units etc. were happened.

The faculty were very co-operative and we also provided an opportunity to visit the Great Indian Business Museum and the huge library at IIM.

As a whole, two days were enjoyed very well and I once again thank State Mission for providing us the best ever facilities to enhance our capacities for an excellent mission.

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