

Eksat Training for Haritha Karma Sena in Kozhikode

In Kozhikode district, Eksat had been entrusted to give proper and effective training for the Haritha Karma Sena team. The systematic and proper training which include both theory and practical classes will equip them to be able to do their responsibilities. Only through proper training the programme will be able to give fruitful results. Let's look into the way that Eksat take up the training and execute them successfully.

Waste Management

Waste Management has become an essential service that need to be provided by Government for the wellness of public. Due to the rapid growth at which economies are expanding along with the rising living standards, led to increase the quantity and complexity of waste generated. Today waste management has become a serious issue in Kerala. Growth of unmanageable waste generation and garbage pile-ups is creating a lot of ecological issues such as global warming.

Haritha Karma Sena

Waste Management is undoubtedly an essential service that a government should provide for the wellness of their public. The uncontrollable growth of

unmanageable waste generation and garbage pile-ups is creating a lot of ecological issues and health issues as well.

Haritha Karma Sena is a professional team consisting of Green Technicians and Green Supervisors mainly Kudumbashree Women who will be assigned with the responsibility of collection, transportation, processing, recycling / disposal, and management of waste materials in association with respective LSGs and Suchithwa Mission.

Green Technicians are trained man power recruited to provide technical services and solutions on waste management projects. One Green Technician has to visit 250 households in a ward. In one Ward two Green Technicians will be positioned and one supervisor for managing 15 Wards. So for a Panchayath having 15 Wards, the total man power would be 31. The Green Supervisor must be a graduate able to operate computers and give reports. The Collection of user fee will be the responsibility of Green Supervisor.

Need of Training Green Technicians

Green Technicians are supposed to visit 250 households each and they would segregate the plastics and other wastes based on the type it belong to and only proper segregation would enable them to wisely dispose them and make money out of it. Only proper training can bring in the desired results.

Eksat Training Institute

Eksat is an HRD Training and Research Institute and a Micro Business Centre under Kudumbashree- State Poverty Eradication Mission of Kerala (KS/M/1236/2011).

Eksat was started in 2005. It is the first training institute in Kerala. Kudumbashree Kozhikode District Mission had made them a team who had been giving trainings.

As a Micro Business Centre, it provides training in Enterprises development, business consultancy service to set up micro enterprises even in production and marketing.

Eksat conduct training in capacity building, soft skill development, business administration and management, business counselling, orientation training for community based organizations and self help groups etc. Besides these, Eksat conducts research and survey activities are also for various organisations. So far, Eksat organised several training for Kudumbashree CDS functionaries, tribal groups, prospective entrepreneurs etc. Besides Kudumbashree, the agency had done training for Local Self Government Department, Fisheries Department, Matsyafed, Kirtads, Prime Minister Rozgar Yojana (PMRY), Scheduled Caste-Scheduled Tribe Department, Industrial Department, Youth Welfare Department, Rural Development Department etc.

The training methodology include participatory sessions, group dynamics, role plays, case study, transactional analysis, counselling, video counselling, mental ability test, linguistic programming, stimulated games and energizers, interactive

input and output sessions, meditation, laughing exercise, meeting preparation and cultural programmes.

Eksat mainly focus on Kudumbashree training. Apart from that, they focus on Entrepreneurship development programme, business counselling, business development, business management, effective communication training, public speaking and skill development training, leadership training with motivation, personality development training, project clinic and preparation, skill development training and various researches and surveys.

Training for Haritha Karma Sena in Kozhikode

Eksat is entrusted for giving the proper training for equipping the Haritha Karma Sena the best of its kind in the state. A 3 day residential training is given for the same.

The faculty for training the Haritha Karma Sena include faculty from health department, retired faculties, segregation faculty etc. PowerPoint presentation, field visit, group activity etc are also included in the training module. Out of the 65 batches in the district, training of 15 groups had already been completed. Associating with the Urban Local Body, the Haritha Karma Sena will be sent for field visit. They will also visit and understand how organic wastes are disposed effectively.

Haritha Karma Sena of Vadakara had already started working and therefore experience sharing sessions of them is also included in the module, which will be very helpful for them to get adapted with the work. The training would be

completed by last week of February. The training module for the Haritha Karma Sena was prepared by Eksat.

The training at Eksat will guarantee self analysis, self discover, goal setting, solving inter personal problems, time management, people management, communication skill, soft skill development, resource mobilisation, leadership quality, stress management, stress management etc.

At Eksat, training means more than mere teaching. At Eksat it is about exploring knowledge with an inquisive mind, developing capacity for service, learn to make ethical choices and excel in extracurricular activities. They launch the trainees on a personal journey of growth to become ethically strong citizens.

The training that Eksat is giving would undoubtedly help the Haritha Karma Sena to perform their best and excel in the programme.