

Report of the Training Received at IIM , Kozhikode

We had the opportunity to receive a training titled “Managerial Excellence for Executives of Kudumbashree Mission” at IIM, Kozhikode, one of the premier institutes in India. The training consisted of two days, ie 23 rd and 24 th of June 2017. The overall ambience in the institution was simply excellent. What received us to the institution were facilities of international standards. The accommodation facility and the specially given yoga training are worth praising. Two faculty members ie, Prof. Priya Nair Rajeev and Dr. Simi Joy never failed to inspire us with their excellent communication skills and outstanding managerial skills. Both of them are doing research on Kudumbashree and they knew exactly what to be drawn out of us. One of the most important things I need to mention here is that the training has given me a bona fide opportunity for reminiscence of the good old college days. In that sense I am particularly thankful to the executive director for the opportunity provided for a recollection.

Regarding the structure of the course, it was not in a conventional method of teacher lecturing and student listening. Maximum time was allocated for discussions on two topics, ie, organizational management and change management. The faculty members as well the overwhelming atmosphere have provided a conducive atmosphere for the ventilation of the inherent potential in the participants to the optimum. The major thing to learn and to focus on in the training was the managerial excellence that guided the programme. The two faculty members have been doing research on a topic related to Kudumbashree and the programme was perfectly designed to suit their requirement as far as their research has been concerned. The exemplary managerial excellence they have shown to draw the best out of us has been the prime lesson to learn from this course. It is very hard for a researcher to amass data from an organization like Kudumbashree due to the barriers of time, communication, non availability of resource persons having knowledge on all areas etc. With the specific design of this course they have overcome all these barriers to collect sufficient data from the best resource persons in this

field. The way in which it was done was simply amazing in the sense that we have willingly owned the programme and vomited each and every bit of knowledge that we have due to their mesmerizing approach. So to conclude, it was an ideal learner centered approach that gave benefit both to the resource persons and to the learners.

This course has actually been a light house that shows us a way to really learn how we can draw the best out of a person by providing him/her the best of facilities.....

Ragesh K R

ADMC, Ernakulam