

REPORT OF TWO DAY TRAINING ON MANAGERIAL EXCELLENCE PROGRAMME AT INDIAN
INSTITUTE OF MANAGAEMENT ,KOZHIKODE.

The civil servants across the country have to undergo many trainings during their career. As an Assistant District Mission Co-ordinator (Micro Enterprise &Marketing) in Kudumbashree District Mission, Thrissur, I too had an opportunity to get trained in the reputed IIM campus, Kozhikode.

On 21st July 2017, we reached the IIM campus at Kunnamangalam. The rich greenery inside the campus gives it a majestic look. Our course co-ordinator, Prof. Priya Nair Rajeev narrated the history of this great institution.

The class on organizational structure helped us to understand the strength and Weakness our organization. In the team wise presentation we discussed the problems of present organizational structure of Kudumbashree. Dr. Simy Joy, a research associate also helped us by explaining the core concepts. In the next session, we discussed how to categorise and prioritize the day to day activities in our office.

The visit to management museum was an amazing experience. I came to know that the museum in IIM Kozhikode is the only management museum in India, which gives much information about the history of business in India.

Inside the campus a statue of Arjuna, named 'Arise Arjuna', infused a new spirit and reminded me of Dr. Debashis Chatterjee's book 'Timeless leadership', which exceptionally applies the teachings of Lord Krishna, weaving together the threads of wisdom from the Gita to shed light on challenges and problems faced by the leaders in today's context. (A Leader is a person who knows the way, shows the way & goes the way). Likewise training under a good mentor or reputed institution is needed for the making of a competent leader in the modern world.

Apart from this, I chanced upon an Elenji tree, which elicited great interest in me because it was planted by the former president of India, Dr. A.P.J. Abdul Kalam, who was a great philanthropist.

On the next day early morning, we had a yoga class. The session of that day started with 'Change Wheel' a concept which was developed in IIM Kozhikode. Every change in an organization must go through all the stages in the change wheel. In the team wise presentation, we discussed the changes to be incorporated in Kudumbashree after 20 years.

In the team building session, each team had to build tallest tower using straws; there should be a perfect design concept which reflects the core concept of our organization. All the 6 teams in some way succeeded in building structures while some of them clearly reflected the core concepts of Kudumbashree. The certificates to the participants were distributed and selected participants delivered vote of thanks.

The variety of foods in restaurant and facilities in guest room are all exemplary. I take this opportunity to thank our Executive Director, Shri.S. Harikishore IAS for the best efforts he made to arrange training. I extend my sincere thanks to the faculty members & non teaching staff of IIM for making this training a success.

I hope the training will help us in our day to day activities in Kudumbashree.

Submitted by

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