

Report of the two days management development programme at Indian Institute of Management, Kozhikode

Date 21/07/2017 & 22/07/2017

Venue IIM, Kozhikode

I reached the venue by 20/07/2017 at 11.30pm.

Training team

1. Prof. Priya Nair Rejeev (Organisational behavior and HR management) was the training head.
2. Dr. Simi Joy (Prof. of Organisational behavior, UK)
3. Mr. Prabhakaran (State mission representative)

The training at IIM , Kozhikode provided us an opportunity to reflect our experiences and retrospect it that we had obtained from Kudumbashree.

The first day starts with helicopter view about organisational excellence, and its means and measures and also about excellence in social leadership model and how to apply it in Kudumbashree . From this training we got excellence to convert observations into insight and to communicate to interpret and understand the different areas of Kudumbashree.

The second day started with a yoga class and its very pleasant to mind and body and I decided to practice yoga in my day today life. After yoga class started by prof. Priya Nair Rajeev and she introduced 7's model. The components of 7's are strategy, structure,systems,staff, skills,styles and Shared values. Finally she introduced "The change wheel". It is a wheel model with 10 angels. Each edge of the wheel represent the elements which contribute overall systemic change principle. Dr. Simy Joy facilitated group acrivities and atlast there is a team work by 5 members and we build the tallest tower with coloured straws and a discussion followed to ensure the importance of team work.

In order to achieve some managerial excellence we have to learn things and it is very important in this organization. I will be more effective and I will try to become role model to others after this training.

I take this opportunity to show my gratitude to our executive director and all other top officials for arranging such an awesome and marvelous training programme.

Thanking you

Harifa Beegum S P

ADMC