

Report of Field visit for the month of October

Dr. Praveen.C.S

COO(S), DDU GKY

Sl no	Date	Place	Purpose	Work done	Observations	Learning
1	15/10/2017, 9.00am- 7.30 pm	Kalpetta, Wayanad	➤ To conduct BC entrance examination	<ul style="list-style-type: none"> ➤ Given instructions to Dt Mission team. ➤ Ensured smooth functioning of exam with timely directions ➤ Valuation of answer scripts& consolidation of score sheet. ➤ Sealed&packed the exam materials. 	<ul style="list-style-type: none"> ➤ BC examination went on well with the support & active involvement of Dt mission team. ➤ Comparatively less no of candidates for the exam(122). 	<ul style="list-style-type: none"> ➤ Learned the process of conducting the exam. ➤ Learned to co.ordinate a new team with less prior interaction.
2	17/10/2017, 10.00 am- 4.30 pm	CAP WDI, N.Paravoor, Ernakulam	➤ To conduct the Due Diligence of TC.	➤ Checked and verified the Q team report through the physical verification of infra structure facilities as per SOP.	<ul style="list-style-type: none"> ➤ TC does not have proper display boards inside the class rooms. ➤ Need to install the Tally software in all computers. ➤ Reposition the CCTV&mike in the proper position to capture the interactions in the class. 	<ul style="list-style-type: none"> ➤ DD is an integral part of ensuring the quality of TC. ➤ Learned the process of doing DD. ➤ Learned the things that hast to be taken care of while doing DD.
3	22/10/2017, 9.30am- 4.00pm	JSS, Edapal	<ul style="list-style-type: none"> ➤ To visit the TC ➤ To participate in the inaugural ceremony of 	<ul style="list-style-type: none"> ➤ Interacted with the students. ➤ Inspected the documents. ➤ Attended the inaugural ceremony presided by Block Panchayath President. The inauguration of TC by Hon. Minister for LSGD Dr KT 	<ul style="list-style-type: none"> ➤ Students are well motivated and enthusiastic. ➤ TC is situated in the premises of a well established Hospital, hence students would 	<ul style="list-style-type: none"> ➤ DDU GKY trainees hast to be motivated well before the starting up of training. ➤ Effective assessment and counselling is

				Jaleel, followed by the tab distribution by Mr PV Abdul Wahab MP.	have a good practical exposure and placement.	essential for sustaining the interest among students and to reduce the dropout rate. ➤ Political will and support is an essential prerequisite for the effective and successful implementation of devpt project.
4	23/10/2017, 9.30am-3.00pm	JSS, Nilambur	<ul style="list-style-type: none"> ➤ To conduct the DD ➤ To participate in the inaugural ceremony of 	<ul style="list-style-type: none"> ➤ Attended the inaugural ceremony, presided by Principal, Amal college, Nilambur. The inauguration of TC by GP president. ➤ Checked and verified the Q team report through the physical verification of infrastructure facilities as per SOP 	<ul style="list-style-type: none"> ➤ TC was not ready for DD, hence after the preliminary verification, suggested to complete all the works and postponed the DD to some other day. ➤ Directed DPM(in Charge) & BCs to facilitate DD on another day. 	➤
5	27/10/2017 9.30am-5.00pm	Team lease, Mysore	<ul style="list-style-type: none"> ➤ To conduct the Due Diligence of TC. 	<ul style="list-style-type: none"> ➤ Checked and verified the Q team report through the physical verification of infrastructure facilities as per SOP. ➤ Given observations for rectification and modification. ➤ Interacted with the students. 	<ul style="list-style-type: none"> ➤ TC seems well set and provided all infrastructures with excellent facilities. ➤ Residential facility also seems excellent. ➤ Students were also well motivated and satisfied with the facilities and training. ➤ Situated in a nice campus 	<ul style="list-style-type: none"> ➤ Residential training is more effective than non-residential as the former will provide more involvement and sustain the motivation among students.

Odisha Exposure Visit Report

Towards mastery in skilling.. ..through Odisha

Team

Dr. Praveen C S, COO (Skills)
Mr. Shibu N P
Mr. Das Vincent
Mr. Leopole T, SPM
Mr. Bipin Jose, SPM
Mr. Jayan K R, SPM
Mrs. Suchithra S, SPM

Field Visit Report

SMMU-DDU GKY
Kudumbashree-Kerala

Date:- 03-10-17 to 07-10-2017

..through Odisha

Interaction, deliberation, reflection..

1. ORMAS-ED, Deputy CEO & state level officials.
2. Black Panther- A Grade (Captive employer-Leather manufacturing)-officials, trainers & trainees.
3. EduJobs-A Grade partner -officials, trainers & trainees
4. Placed candidates-Reliance trends
5. Sahi exports factory. A Grade captive employer-officials
6. Abby West - A Grade semi captive employer-officials, trainers & trainees.
8. Nice computers- A Grade partner- in campus ToT practice and certified master trainers and expert trainers.
9. Asmacs- A Grade partner- reflection on foreign placement

ORMAS

- 'The Odisha Rural Development and Marketing Society' (ORMAS), an autonomous body under Panchayati Raj Department, Government of Odisha.
- Registered under Societies Registration Act-1860.
- Since 1991.
- District units of ORMAS- " District Supply and Marketing Society" (DSMS).
- Rural economic upliftment measures along with several livelihood initiatives.

Strengths

ORMAS

1. MANPOWER
2. MOBILIZATION
 - ❖ORMAS taking lead role in mobilization.
 - ❖Data base at the beginning.
 - ❖Wide publicity & campaign.
 - ❖Awareness building.
 - ❖Filtration and trade selection by the candidate through assessment & counselling.
 - ❖Counselling for parents too
 - ❖Token generation for the candidates.
 - ❖Anyone can do mobilization-Rs.600/- per candidate.

Opportunities

ORMAS

1. Flexible in applying guidelines & procedures with the strong administrative support-both policy level& decision making too.
2. Use of media -massive publicity
 - ❖IEC agency
 - ❖Skill bus
 - ❖Skill role models
3. TSA
4. Voluntary sub committees of PIA-5
 - ❖Mobilization
 - ❖Placement
 - ❖Quality assurance
 - ❖IEC
 - ❖Course curriculum

Opportunities

ORMAS

4. ToT with the collaboration of external agency
 - ❖Pool of certified trainers-Australian council certification.
5. Foreign placement
6. Empanelment of Champion & captive employers
7. Liberal in policy implementation.
8. Most of PIAs focussing on apparel industry which is conducive in getting bulk placement.

Way forward..

Kudumbashree

- ❖ Focussed and stringent assessment & counselling to understand the aptitude & attitude of candidates to bring down the drop out rate during mobilization.
- ❖ Wide publicity & campaign- reach out to HH level
- ❖ Awareness building.
- ❖ Token generation for the candidates.
- ❖ Parents' Counselling.
- ❖ Yearly projects.
- ❖ PIA-Partners In Advancement/Action.
- ❖ Collaboration with other rural development machinery

Way forward..

Kudumbashree

- ❖ Rating & grading of PIAs with modification.
 - ❑ 50% of project cost to A grade PIAs as 1st installment.
 - ❑ Release of 50% with the mere submission of documents.
 - ❑ Pro rata basis for C grade PIAs.
 - ❑ Elimination of C grade PIAs in next phase allocation of projects.
 - ❑ Incentives to Category A
- ❖ Mentors for every PIAs
- ❖ Convergence with govt institutions for OJT. Eg;- hospitality-KTDC, retail-supplyco, healthcare-hospitals

Way forward..

Kudumbashree

- ❖ Extensive/massive publicity
 - ❑ External IEC agency
 - ❑ Skill bus
 - ❑ Skill role models
 - ❑ Trade wise IEC-PIA
 - ❑ Best practice documentation/success stories-PIA
- ❖ ToT with the collaboration of external agency
- ❖ Empanelment of Champion & captive employers
- ❖ Toll free number for information/queries/complaints
- ❖ Advisory committee for special cases-finance & poiiicy decisions

Way forward..

Kudumbashree

- ❖ Placement Cell.
- ❖ Foreign placement-NORKA
- ❖ Focus on non-domain curriculum.
- ❖ State wide mobilization targets for residential courses.
- ❖ Emphasis for residential projects.
- ❖ Minimize the appraisal fee for new PIAs.
- ❖ Tapping the mobilization fees from PIAs to community.
- ❖ Compulsory certified work readiness courses for candidates by PIAs

