

ANNUAL ACTION PLAN 2020-21

GENDER DEVELOPMENT PROGRAMME



SNEHITHA GENDER HELP DESK and SNEHITHA @SCHOOL

No	Goal	Target
1	Snehitha- Services to women and children who are in need Short stay facility intervention among Vulnerable Communities Guidance and Support to Model GRC implementation	14- Snehitha- <ul style="list-style-type: none"> •Interventions based on the covid time activities •Services to Snehitha Calling Bell support recipients •Guidance and support to Model GRC •Preliminary works to conduct womens status study •Special interventions in Vulnerable areas and Communities
2	Snehitha @ School . Providing Guidance and psycho social Support to students parents and teachers	114 Schools <ul style="list-style-type: none"> • Tele counselling to parents and students •Extension to new schools if needed •Special day Observations •Pre exam counselling- parents&students •Thematic programmes based on the need

Gender Resource Centre– Model GRC

No	Goal	Target
1	<p>Gender Resource Centre– Different activities in all 650 GRCs based on the state level Common calander for GRC – Coordination and Implementation by Community Counsellors New 50 GRC formation– Geo tagg all GRCs</p>	<p>650 GRC</p> <ul style="list-style-type: none"> •Tele Counselling or Mental health Support •Special Calander •Special Day Observations •Weekly Celebration •Project Making Workshop for GRC incharge •Convergence programme with LSGIs and Others •Recreational activities for women and Children •Geotagg all GRC •Formation of new 50 GRCs
2	<p>Model GRC– conducting various activities such as counselling services, training programs, recreational activities and skill development programs</p>	<p>140 GRC</p> <ul style="list-style-type: none"> •Training Modules and Material preparation •Expert committee selection •Academic Committee and Monitoring Committee formation •Situational analysis •Women status study initial work and data collection

Vulnerability Mapping

No	Goal	Target
1	Identify the vulnerabilities faced by women and Children in the selected area and develop intervention strategies accordingly .	28 CDS •Tool and Guideline development •Resource person selection and training •Data collection •Project formation •Presentation and Approval •Impact assessment

Community Counselling

No	Goal	Target
1	Services will be given to all CDS with the support of trained 360 Community counselors, Monitoring and Evaluation of the services given or received by Snehitha Calling Bell support recipients.	360 Community Counsellors- 1064 CDS •Tele counselling and Mental support •GRC calander based activities •Lead the academic committee in Model GRC •Review and Evaluate the services received by Snehitha Calling Bell support recipients •Involvement in Model GRC activities- Material development, Women status study • Review Guidance and Support to Vigilant Group •GRC weekly celebration coordination and Implementation •Formation of New GRC

Gender Self learning programme

No	Goal	Target
1	<p>GSLP is a social educational process provides learning ground for all the NHGs in the network. Fifth Module of GSLP will be developed and distributed among NHGs for discussion</p> <p>Self learning module content will be distributed online to every CDS and will be circulated to NHGs with the support of resource persons</p>	<p>1064 CDS</p> <ul style="list-style-type: none">•Digital literacy training module development•Resource person selection•Training•Module development , Dissemination•First module dissemination impact assessment•Capacity Building training for resource persons (If needed)•Second and third module development and dissemination

Gender transformative model in Orissa

No	Goal	Target
1	Guidance and support for establishing gender transformative model with OLM and PCI 8 panchayath from two districts of Orissa selected by OLM for implementing gender transformative model	8 panchayath •District Level orientation Vulnerability Mapping •Vulnerability Mapping data Collection •GSLP material Development •First Module dissemination •Vulnerability Mapping Consolidation •GSLP next Module development •Training and Dissemination

Internal Complaints Committee

No	Goal	Target
1	Establish Internal compliance committee up to CDS level Committee formation in all 14 district Mission Office and CDS Office	14 District and 941 CDS •Guidelines and training material development • Formation of District level committee •Formation of CDS level committee •Training for the selected committee members

Anti Human Trafficking Project

No	Goal	Target
1	<p>Provide livelihood support for the survivors of Human trafficking</p> <p>Handhold support for the already identified 1048 high risk group members and support for the newly identified members through convergence</p>	<p>4 Block</p> <ul style="list-style-type: none">•Livelihood support to the newly identified•Handhold support to the existing beneficiaries•Review and Monitoring•Social audit material development and process•Elected representative training module development•Training

Vigilant Group

No	Goal	Target
1	Review and monitoring of vigilant group activities in the ward level. Guidance and support through GRCs. Initiatives to involve in the local specific issues. Involvement in Sannadhasena activities	1064 CDS <ul style="list-style-type: none">•Whats app group formation Vigilant group convenors and joint convenors•Local specific activity planning and implementation•One Activity per month– Convergence programme•Support to Snehitha calling Bell and AHT beneficiaries•Act as a preventive group in the ward level•Involvement in Model GRC activities and other Gender development activities•Support to Community Counsellors•Involvement in sannadha sena activities

State Resource pool

No	Goal	Target
1	Develop and establish a new team to provide Gender sensitisation training and support to other gender development activities. Gender sensitisation training to Officials and Elected representatives One training per month	10 Resource persons •Selection and Training of new resource persons •Gender Sensitisation for officials , students, elected representatives– One programme per district per month

Documentation team

No	Goal	Target
	<p>There are 42 documentation team members.</p> <p>a team of women as writer's forum from the community and develop them as the grass root journalists. Target will be given based on the need</p>	<p>42</p> <ul style="list-style-type: none">•Documentation of Covid related activities in district•Book Development of the success stories of GSLP Programme•Other targets will be given based on the need

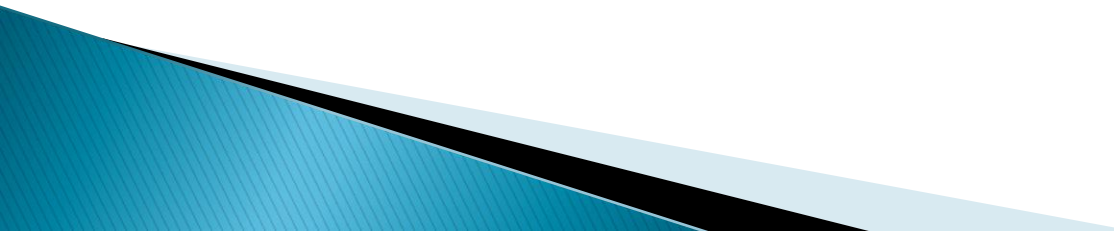
Capacity Building

NO	Goal	Target
1	Training will be provided to 140 Snehitha Staff, 360 Community Counselors and 140 Gender Core team members and 140 rangasree team members	740 members •Training for Snehitha Staff •Community Counsellors •Rangasree Team Members •Gender Core team members

Theme based programme

No	Goal	Target
	Formation of women groups in the field of Art Literature and Drama for the message dissemination and sensitisation. And through this the participation and visibility of women in cultural space ensured	14 District •Proposal to department and agencies Rangasree •NREGS programme- Rangasree •Book development- Literature team •Rangasree team- Self Help Group

Others

- ▶ Gender Sensitisation training for ADMC and DMC
 - ▶ Review and Monitoring of Activities
 - ▶ IEC Documentation and Sreesakthi Portal revamping
 - ▶ Urban programme – Fund for conducting gender development activities in urban area
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Thanks