

**A Report on Gender Sensitization Workshop for
Kudumbashree District Programme Managers**

Submitted to
The Executive Director,
Kudumbashree

Submitted by
Rajesh Pai
District Programme Manager (ST)

Gender Sensitization Workshop for Kudumbashree District

Programme Managers

Gender Sensitization Workshop for Kudumbashree District Programme Managers of District Missions was lead by Kudumbashree State Mission State Resource Centre for Women on October 23 & 24 at Maria Rani Conference Hall, Sreekaryam, Thiruvananthapuram. The workshop was inaugurated by Vidhu Vincent, Director. Harikishore IAS, Executive Director, Kudumbashree Mission presided over the function.

The workshop gave an awareness about gender equality to District Programme Managers of Kudumbashree by interactive participatory sessions. Vistar Director Smt Mary Kappan and trainer Roshan Chandran led the classes for the two days. Through this State Mission aimed at creating a women friendly attitude there by creating a better atmosphere in work places. All the sessions was participatory and the sessions were very informative.

Classes were given on the topics such as

1. Personality structure of men and women
2. Attitude towards women's development,
3. An introduction to Gender analysis,
4. Different stages of women empowerment,
5. Planning and observations,
6. Ways to resist Violences against women
7. Discrimination towards women in today's society,
8. Incorporating ideas of Gender in various projects of Kudumbashree
9. Social constraints that prevents women in attaining gender equality and
10. Activities to overcome such issues.

All the above sessions were done by Group games, discussions, by Chart presentations, skits, role plays, debates and group presentations. Both Smt Mary Kappan and trainer RoshanChandran facilitated the sessions. 40 District Programme Managers of Kottayam, Ernakulam, Idukki, Wayanad, Thrissur, Kozhikode, Kannur District Missions attended the programme.

Manhole movie was screened on October 23rd at 7.30 pm. All District Programme Managers, District Mission Coordinators, Assistant District Mission Coordinators and State Mission staffs saw the movie. Manhole is a Malayalam movie directed by Vidhu Vincent showing the struggles of women in a manual scavenger's family. The film was selected as the Best Film in the Kerala State Film Awards 2016 and the Director of the film was selected as the Best Director of the year 2016.

Smt Soya Thomas, Programme Manager, Gender & Balasabha, Smt Priya, State Assistant Program Manager (Gender), Assistant Co-ordinators (State Resource Centre for Women) Smt Deepthilaya K and Yotsna Raju Coordinated the programme.

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