

## **Team Organization**

### **Minutes of the PRM held on 5<sup>th</sup> and 6<sup>th</sup> February 2019**

In order to present the annual action plan for the financial year 2019-20 and to review the expenditure for the Financial Year 2018-19, Plan Review meeting has been arranged at State Mission office on 05<sup>th</sup> and 6<sup>th</sup> February 2019. All ADMCs and DMCs from 14 districts participated in the review meeting. Program Officer presented the key programmes in Organization for financial year 2019-20. Following are the suggestions/feedback from the Executive Director and the District teams.

#### **Suggestions/ feedback by Executive Director**

- Gap analysis of existing CDSs
- Come up with programmes for strengthening ADSs
- Develop a template to review and evaluate the performance of CDSs in each month by District Missions.
- CDS Should take initiative to attain more funds from other departments/agencies
- Vision building exercise for each CDS

#### **Suggestions/ feedback by Districts**

- Digitalization of NHGs should utilize while preparing family wise micro plans and CDS action plan
- Form Special NHGs for those who suffering from cancer, various diseases etc. and also for widows, sex workers etc.
- Social Audit in CBOs
- New Fund – CDS development fund
- Give special skill training to elderly - livelihoods
- Pool fund from different departments - convergence
- NHG Members have a tendency to change from one NHG to another NHG due to some conflicts between members - need a grievance redressal mechanism for Kudumbashree

#### **Expenditure Review**

- All district missions are requested to utilize the funds under organization section as early as possible.

**Programme Officer (Org)**  
**Kudumbashree**