

Gender - Goals & Action Plan 2018-19

SI No.	Goals/Aims	Responsible Person in State Mission	Target Till June 7th	Convergence and Policies
1	<p>14 Snehitha Gender Help Desk</p> <p>To function as a holistic canter in all Districts to support women and children who are in distress and also it should act as a District Gender Resource Centre. Provide all kind of support systems to women and children and conduct community level Intervention programs</p>	Jyotsna Raju	<p>1. State Level Review of Snehitha Staff</p> <p>2. Inmate Meets</p>	<p>Social Justice Women and Child Home Department KELSA Snehitha Government Order. Guideline for Register Keeping</p>
2	<p>Activities of 200 existing Gender Resource Center and Block Level Counseling Center, and Formation of 200 new centres</p> <p>To function as a resource center to support gender development programs and improves</p>	Soya Thomas	<p>Formation of Activity Calendar Meeting of existing GRC representatives(District Level)</p>	<p>LSGD KELSA Guideline for GRC& BLCC and Community Counselling Programme</p>

	<p>participation in governance.</p> <p>The activities of the center will be developed on three different levels such as educational programs, community intervention programs research and action, and provide support services.</p>			
3	<p>Gender self learning programme</p> <p>Self learning activities in all NHGs on RIGHTS AND OPPORTUNITIES and follow up of Neetham Campaign. This learning process will be the creation of space to discuss about rights and entitlement which helps to address the gender based violence and other vulnerabilities existing in the locality.</p> <p>The programme includes state level consultation, module development , trainings at different</p>	Gender Team	<ol style="list-style-type: none"> 1. Preliminary Discussion and feedback from NHG 2. 2. State Level Discussion 3. Module Development 	<p>LSGD</p> <p>Activity Guideline</p>

	levels , NHG level activities and Family Meet Best NHG Selection			
4	Special Resource pool development Develop a team of 35 women as resource pool to give gender training to community leaders, elected representatives, other departments and other states. This team can work as master trainers of different gender development programs.	Sujitha T	<ol style="list-style-type: none"> 1. Finalisation of team from District 2. State level selection and Orientation 3. TOT 	
5	Tool Kit Development Development of asset of materials which includes different modules for gender training, process documentation of Vulnerability mapping, gender analysis tool, GSLP module.	.Gender Team	<ol style="list-style-type: none"> 1. Consultation Meeting 2. Module Development Workshop 	Calicut University Women studies Department and Gender experts from Different Field
6	Vulnerability Mapping in 140 LSGs To identify the vulnerabilities prevailing	Priya E	<ol style="list-style-type: none"> 1. Report Presentation – Second Phase 	LSGD and line departments and agencies Revision of existing

	<p>in the area and provide support with the help of LSGs and other departments.</p> <p>The program includes trainings at various levels, primary data collection, secondary data collection, institutional analysis, FGD, case study, report formation, project formulation and implementation</p>		<ol style="list-style-type: none"> 2. Selection of New CDS 3. Meeting with DPMS and ADMCs 4. Regional and District level Training 	Formats
7	<p>Gender Sensitization training of community leaders (1065 CDS chairpersons)</p> <p>Gender sensitization training will give to all CDS chair persons. It will help them to plan their activities through gender lens, do the gender analysis of Kudumbashree activity and also to help them in attitudinal changes.</p> <p>It is planned to have two days training and a batch consists of 35 to 40</p>	Gender Team	Development of Trainers	

	participants			
8	<p>357 Community Counselors Capacity Building Training</p> <p>Training for community counselors in specific areas like: adolescent counseling, business counseling, conflict management, personality development, transactional analysis, and Communications</p>	Sujitha T	<ol style="list-style-type: none"> 1. Identification of Institution for training and short term course 2. Module Development 	Academic institutions from relevant field
9	<p>Capacity building training for Gender Resource Persons and Staffs(385 persons)</p> <p>With the support of other reputed institutions, capacity building and expert training will give to 210 Gender Core team members and staffs including Snehitha staff.</p>	Priya E		
10	<p>Snehitha Legal Clinic</p> <p>To provide legal support for women and child who are in need, also will provide the service of an Advocate</p>	Sujitha.T	1.Govt Order for the appointment of Advocate Selection and Appoinment	<p>KELSA and Home department</p> <p>Guideline for Legal Clinic</p>

11	<p>Theme based programs</p> <p>Theme based programs will focus on Art, Literature and Music. This can be conducted as the continuous programme of last year in convergence with Kerala Sahithya Academy, Lalitha Kala Academy, Sangeetha Nadaka Academy and Kochin muzrizz Binnale</p>	Gender Team	<ol style="list-style-type: none"> 1. Discussion with converged departments and designing of the programme 	<p>Kerala Sahithya Academy Lalitha Kala Academy Sangeetha Nadaka Academy Kochin muzrizz Biennale</p>
12	<p>14 Women friendly Panchayath formation</p> <p>To establish safe and secure Panchayath for women and children by promoting education and health, mechanisms to address gender based violence and vulnerabilities, encouraging access and control over resources , gender friendly institutions and infrastructure etc.</p>	Soya Thomas	<ol style="list-style-type: none"> 1. Identification of LSGIs 2. Preliminary discussion with Panchayaths 	<p>LSGI/MLA Constituency development Programme Guideline and Toolkit development</p>

13	<p>21000 Model Gender Grama Sabhas</p> <p>To conduct gender Grama sabha in all wards of the state, and it will be a platform to ensure the participation of both men and women in gender initiatives</p>	Gender Team	Guideline Preparation	<p>LSGIs</p> <p>Guideline Preparation And approval from LSGD</p>
14	<p>2130 Theruvu Samvadhams</p> <p>Each CDS should conduct a discussion forum to promote gender based discussions on the selected streets where Kudumbashree members are less (at least two in a CDS).</p>	Gender Team		LSGIs and Different Departments and agencies
15	<p>Snehitha Calling Bell in 1065 CDS</p> <p>Initiative to give support by NHG members to those women and old age people who are living alone and are in vulnerable situation.</p>	Gender Team	<p>1.State level Consultation</p> <p>2.Activity Calendar and guideline Preparation</p> <p>3. Identification of Beneficiary</p>	LSGI and other similar departments and agencies

16	Community Sensitization Programme – White Ribbon campaign in 20000 ADS by the initiative of Vigilant groups at ADS level	Gender Team		Different Organisation, departments and agencies
17	Exposure Visit and training of staffs Cross learning activity of Gender team including the state mission and DPMs to the similar organizations	Gender Team		