

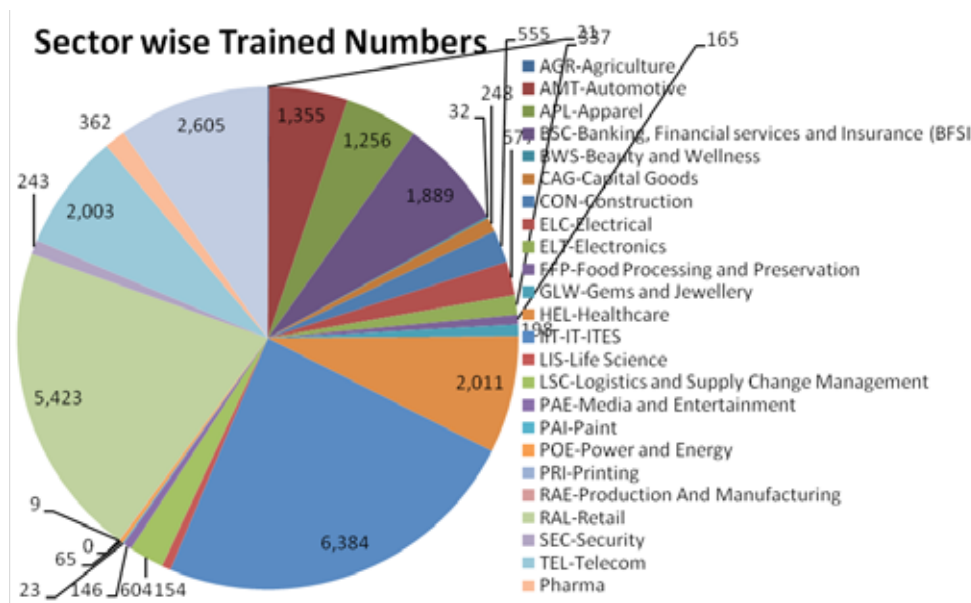


Leopol
State Programme Manager,
DDU-GKY

SECTOR WISE ANALYSIS AND IMPACT OF TRAINING.

DDU-GKY program was launched in Kerala during 2014. . The Programme envisions at providing skill training to the rural youth, thereby helping them to earn a income of their own, which would result in the growth of their family as well as their locality.

88 trades have been initiated in 25 sectors through this programme..Till 2018 March 26655 students have completed training out of which 19874 students have been joined for job. Out of which, there are students who earn salary ranging between Rs. 5000 –Rs 44000 per month. The sector wise details of those who have completed skill training and those who secured job, Minimum salary, Maximum salary and Average salary are given below



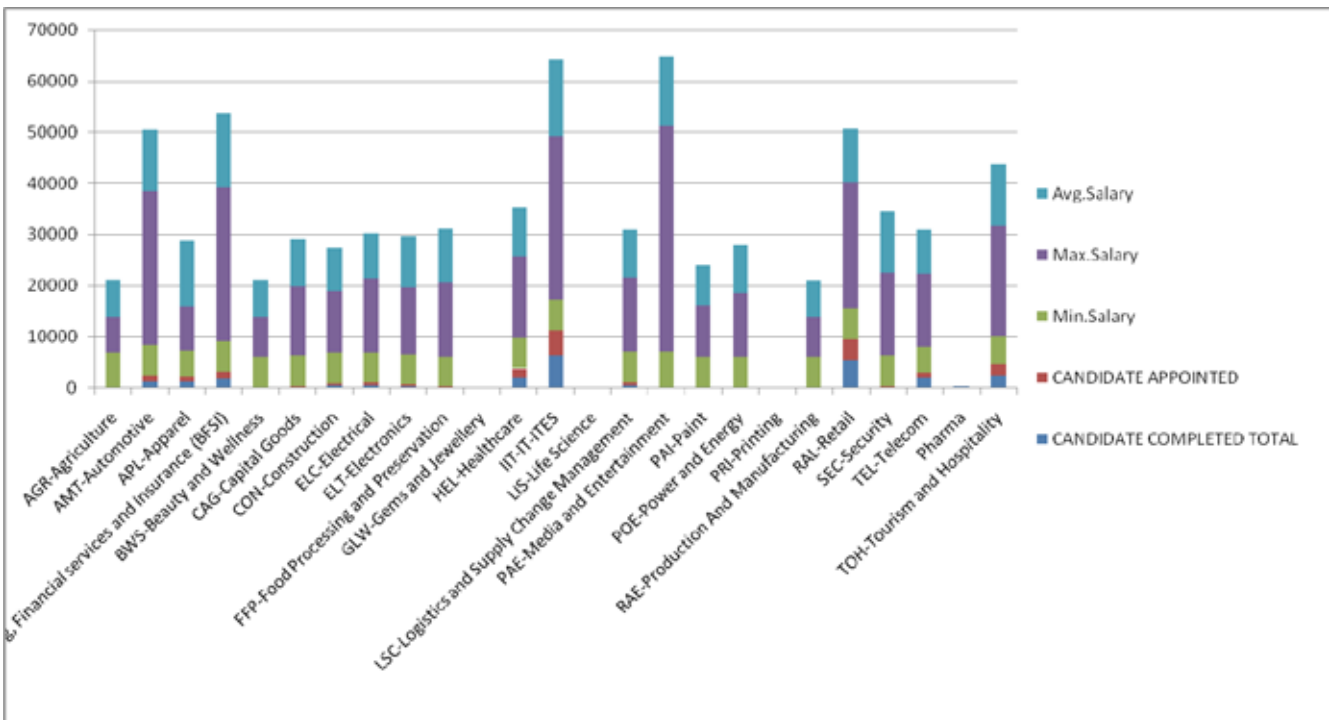
Graph 1: Sector Details

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Sr No	SECTOR NAME	Count of Trade	CANDI-DATE COMPLETED TOTAL	CANDI-DATE APPOINTED	Min. Salary	Max. Salary	Avg.Salary
1	AGR-Agriculture	1	21	17	7000	7000	7000
2	AMT-Automotive	4	1,355	1,101	6,000	30000	12000
3	APL-Apparel	3	1,256	1,121	5000	8500	13000
4	BSC-Banking, Financial services and Insurance (BFSI)	3	1,885	1,278	6,000	30000	14500
5	BWS-Beauty and Wellness	1	32	21	6000	8000	7000
6	CAG-Capital Goods	6	248	171	6000	13500	9350
7	CON-Construction	6	555	405	6000	12000	8500
8	ELC-Electrical	1	577	428	6000	14500	8750
9	ELT-Electronics	3	337	313	6000	13000	10000
10	FFP-Food Processing and Preservation	1	165	121	5800	14500	10500
11	GLW-Gems and Jewellery	1	198	0	0	0	0
12		12	2,011	1,844	6,000	16000	9500
13	IIT-IT-ITES	9	6,381	4,839	6,000	32000	15000
14	LIS-Life Science	1	154	0	0	0	0
15	LSC-Logistics and Supply Change Management	4	604	537	6000	14500	9350
16	PAE-Media and Entertainment	1	146	101	7000	44000	13500

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17	PAI-Paint	1	23	23	6000	10000	8000
18	POE-Power and Energy	1	65	44	6000	12571	9285
19	PRI-Printing	1	0	0	0	0	0
20	RAE-Production And Manufacturing	1	9	7	6000	8000	7000
21	RAL-Retail	6	5,423	4,154	6,000	24500	10500
22	SEC-Security	4	241	175	6000	16200	12000
23	TEL-Telecom	2	2,003	1,109	5000	14227	8700
24	Pharma	2	362	0	0	0	0
25	TOH-Tourism and Hospitality	13	2,605	2,065	5,500	21560	12000
	Total	88	26655	19874			

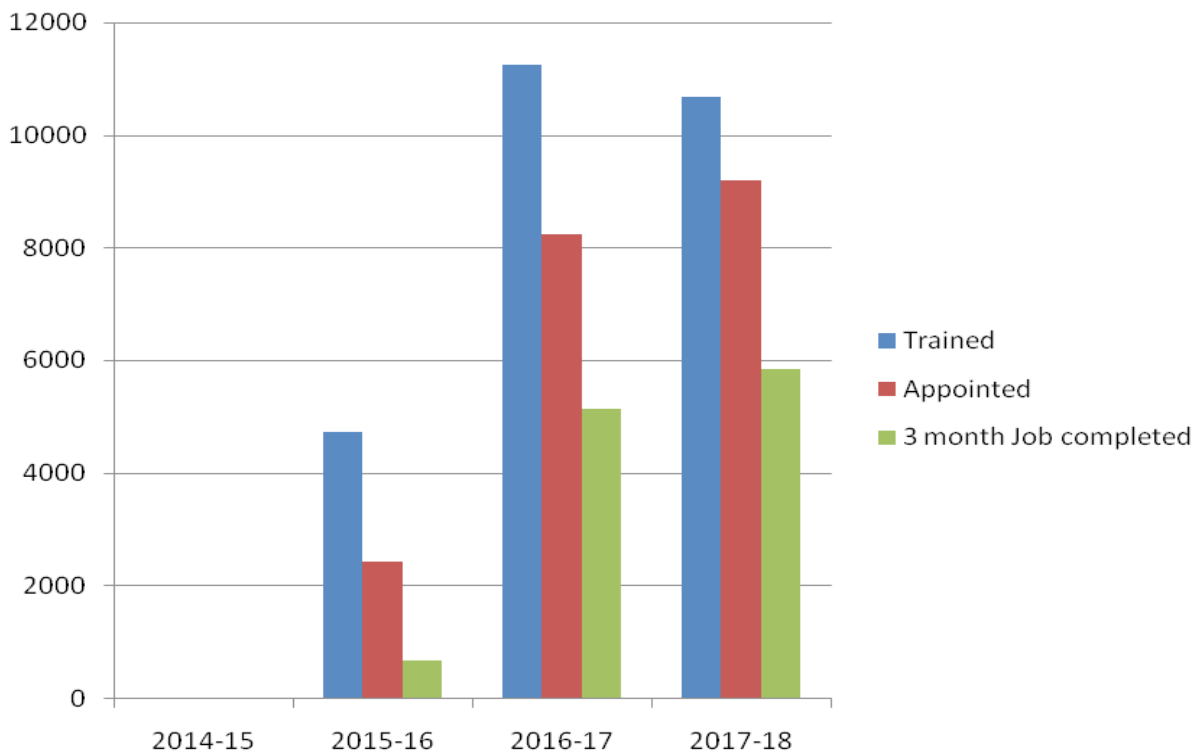


Graph-2 Sector Wise Analysis

While analyzing the data from 2014, its found that Kerala has achieved a enormous growth. Those who believed that they would not get any jobs, later attained jobs through DDUGKY skill training and secured a settled position in the society. Those who were employed only in seasonal jobs till then had entered into job which offered a permanent income. The financial year wise growth rate is as follows.

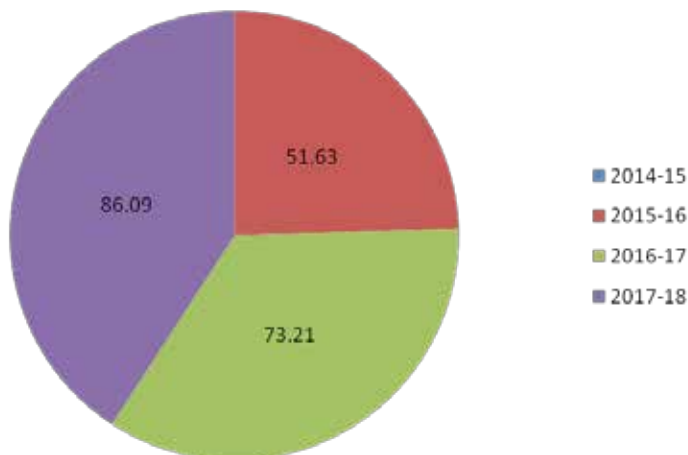
Fin year	Trained	Appointed	3 month Job completed	Appointed Percentage
2014-15	0	0	0	0.00
2015-16	4738	2446	681	51.63
2016-17	11246	8233	5149	73.21
2017-18	10681	9195	5854	86.09

Table -2 Financial year wise data



Graph-3 Financial wise Progress

Appointed Percentage



Graph -4 Financial Year wise Appointed Percentage Analysis

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The diagram shows that Kerala attains a gradual growth. Therefore could support such people who were in financially backward position till then. Out of 26655 trained candidates, 19874 students got jobs. The details of those who have secured job in each category like Minority, SC, ST, General etc. are given as follows.

Status as on March 2018							
	Total	SC	ST	Minority	General	Women	PWD
Trained	26655	6864	1670	8354	9984	15822	82
Appointed	19874	5119	1280	5935	7540	11949	38

Table- 3 .Status as on March 2018-Category wise

SC Achievement			
	Total	SC	%
Trained	26655	6864	25.75
Appointed	19874	5119	25.76

Table- 3.2 .SC achievement percentage Analysis

ST Achievement			
	Total	ST	%
Trained	26655	1670	6.27
Appointed	19874	1280	6.44

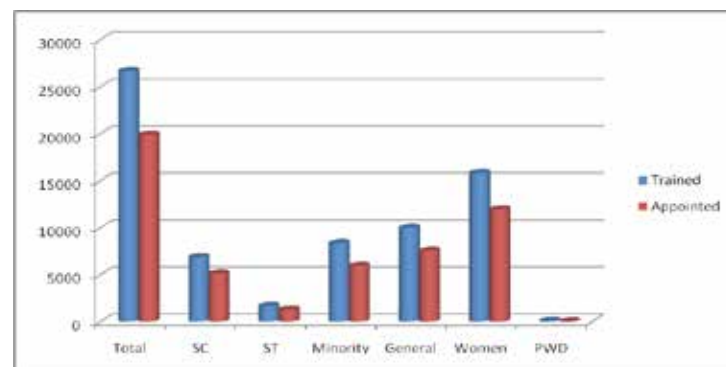
Table- 3.1 .ST achievement percentage Analysis

Minority Achievement			
	Total	ST	%
Trained	26655	8354	31.34
Appointed	19874	5935	29.86

Table-3.3 Minority achievement percentage Analysis

Minority Achievement			
	Total	ST	%
Trained	26655	8354	31.34
Appointed	19874	5935	29.86

Table-3.4 Women achievement percentage Analysis



Graph -5 Category wise Analysis

IMPACT OF TRAINING

As for the programme, we would give training to the real needy from all sections of the society. DDU-GKY could therefore be a “Navigator” to those who were confused about what to study for attain better jobs. The dropout could not continue their education because of their life situations were considered for the programme in the first phase. Along with skill training, English language training, soft skill training and IT training were extended to them. So that one who complete the DDU-GKY skill training would therefore be able to compete with others in the employment sector and succeed in winning their jobs. Till then there existed a belief that only Government jobs are perfect Jobs. DDU-GKY would change this belief and proved that using one’s own skills. Wisely any one can attain any job in any part of the country.

In the scenario of global village, DDU-GKY could achieve this success by extending skill training fully free of cost. By introducing this skill training among their scheduled Tribal community, DDU-GKY could bring in a revolutionary change. For succeeding in eradication poverty, the unemployment should be abolished. Kudumbashree staff perceived and implemented the skill

training programme keeping this fact in mind. When the children from the financially and socially backward families became earning members, the acceptance they received from the society was not a small deal. It improved their confidence and equipped them to be the part of the growth of the nation’s integrity. 38 specially abled students had also secured job through DDU-GKY skilling program. These are high chance for job sustainability and good income for them as they are Skilled labour. Through DDU-GKY, the exploitation in the employment sector could be reduced to an extent.

FUTURE PLANS

- Extending trainings through new trades which would offer job opportunities inside and outside the country.
- Foreign Placement
- Transgender Skill training for wage employment
- Growth of other backward classes through skill training
- Help the youth in the rural areas in finding a permanent source of income through the jobs according to their aptitude.